

BIOGRAPHY

Dr. Vernon Ross, Jr.

Dr. Vernon Ross, Jr. has been with Lockheed Martin for 19 years and currently serves as the Director of Talent & Organizational Capability for the Information Systems & Global Solutions (IS&GS) Business Area. In this role, he provides overarching leadership to five (5) departments: Learning Management, Strategic Development, Talent Management & Organizational Development, Leadership & Workforce Development, and Engineering & Technology Development. He is responsible for providing talent, and capability development to over 36,000 employees across several domestic and international locations ensuring learning initiatives align with the IS&GS business strategy. In addition, Dr. Ross leads the Lockheed Martin Cyber Security Talent Management Team and the Lockheed Martin Cyber University.



Dr. Ross has over 15 years experience in education and learning & development including Deputy Director of Learning & Development for the Lockheed Martin Mission and Sensors (MS2) Business Unit. In this role, Dr. Ross was responsible for overseeing technical development and training needs across all MS2 Lines of Business including Program Management, Capture Management, Subcontract Management, and Systems Engineering, Professional and Leadership Development and other training as required by changing business needs. In addition, Dr. Ross had the responsibility to integrate and leverage the Learning Management System and Leadership Development Programs (LDP) across MS2 and create an integrated technical learning and development plan.

Dr. Ross also held positions as Senior Manager of Learning & Development for Lockheed Martin Integrated Systems & Solutions; Engineering Leadership Development Program (ELDP) Manager for Lockheed Martin Management & Data Systems and Senior Staff Engineering Trainer for Lockheed Martin Management & Data Systems.

Dr. Ross has an undergraduate degree in Computer Science and Mathematics from Jackson State University, Jackson, Mississippi; He holds a Masters degree in Computer Education from Philadelphia University; Masters of Divinity from Lutheran Theological Seminary and a Doctor of Education degree from Wilmington University (New Castle, Delaware) in Educational Leadership and Innovation. He also received a Certification in Professional Human Resource Management from Villanova University in partnership with the Society for Human Resource Management (SHRM).

Dr. Ross actively serves on the Penn State University Engineering Diversity Advisory Board including 2 years as Chair. He serves on the Jackson State University National Alumni Board and currently serves as President of the Delaware Valley Jackson State University Alumni Chapter. From 1994 to 2000, Dr. Ross served as an adjunct faculty member of Penn State University Graduate Engineering Department (Malvern, PA) and Montgomery County Community College Computer Science Department (Pottstown, PA). From 1994 – 1998, he served on the Norristown Area School Board of Directors. In addition, Dr. Ross was recently appointed to the Freedom Valley YMCA Board of Directors.

References Available Upon Request